

**NON-COMMERCIAL JOINT STOCK COMPANY  
"ABAI KAZAKH NATIONAL PEDAGOGICAL UNIVERSITY"**



Approved  
by the order of the Acting Chairman of the  
Management Board - Rector of non  
commercial joint  
stock company "Abai Kazakh National  
Pedagogical University"  
from 15. 09. 2023  
№ 05-04/636

**Position  
about the competition "The best teacher of the Abai Kazakh National Pedagogical  
University"**

**Almaty, 2023**

# **Position about the competition "The best teacher of the "Abai Kazakh National Pedagogical University"**

## **1 General provisions**

1.1 These Regulations on the competition "The best teacher of the non-profit joint-stock company " Abai Kazakh National Pedagogical University" (hereinafter - the Regulations) are developed in accordance with subparagraph 8) of paragraph 2 of Article 51 of the Law Republic of Kazakhstan "On Education" and determine the procedure, conditions for holding an intra-university competition.

1.2 Rank "The best teacher of the non-profit joint-stock company "Abai Kazakh National Pedagogical University" not assigned to the same person more than once in the next five years.

1.3 Citizens of the Republic of Kazakhstan who meet the following requirements participate in the Competition:

- who are full-time lecturers of the University;
- having a continuous scientific and pedagogical experience at the university for at least three years at the time of submission of documents for the Competition.

1.4 The competition is held annually in one stage - University.

1.5 This competition organized and coordinated by the Office for Institutional Effectiveness (hereinafter referred to as the Office).

## **2 Goals and objectives of the competition**

2.1 The purpose of the Competition is to promote the improvement of the quality of education, support creative, innovative initiatives and the growth of the pedagogical skills of the teaching staff, and encourage the best teachers of the University.

2.2 Main objectives of the Competition

- improving the efficiency and quality of teaching, scientific and methodological activities of teaching staff;
- dissemination of experience in the development and application in the educational process of the presented educational innovations and best practices;
- stimulation of professional and personal growth of the teaching staff of the university;
- identifying leaders among the teaching staff who are able to formulate and solve educational problems relevant to the university.

## **3 Procedure for the Competition**

3.1 The competition is held in the following categories:

- 1) "Innovative Teaching Excellence";
- 2) "Integration of scientific research and teaching";
- 3) "Sharing the experience of Abai KazNPU";
- 4) "Integration of national values in the educational process";
- 5) "Digital Educator".

3.2 The competition includes a number of successive stages (Appendix 1):

- 1) publishing an announcement about the annual Competition through the official website of the university;
- 2) acceptance of documents from applicants who have expressed a desire to take part in the Competition (Appendix 2);

The applicant submits an application for the competition to the Office on paper and electronic media in the state or Russian languages. The content of the text of the application in paper and electronic versions must be identical. Attached to the application information in accordance with qualitative and quantitative indicators, according to *Annex 3* to this regulation, competitive work.

- 3) consideration of the declared works from applicantsexpert group;
- 4) public defense of the submitted works before the Competition Commission;
- 5) deciding on the winners;
- 6) notification of winners about the results of the competition;
- 7) awarding ceremony for the winners of the Contest;
- 8) dissemination by the winners of the Competition of advanced innovative learning technologies and the exchange of experience among the teaching staff.

3.3 Documents submitted for the Competition are subject to an examination carried out by an expert group of employees and faculty (hereinafter referred to as the expert group).

3.4 The composition of the expert group is approved by orderChairman of the Board - Rector. Members of the expert group are not members of the Competition Commission.

3.5 The expert group gives an opinion on each applicant in accordance with qualitative and quantitative indicators, in accordance with Appendix 3 to these Regulations. The University Competition Commission submits the conclusions for consideration.

3.6 In the event that an applicant of the Competition submits false or incomplete information, the expert group submits to the Commission a proposal to exclude him from the list of participants with a written justification.

3.7 To determine the winners in the nominations, the University Competition Commission (hereinafter referred to as the Commission) is created.

3.8 The composition of the competition commission is annually approved by the order of the Chairman of the Board - the Rector of the University.

3.9 When considering the issue of winners, the decision of the Commission is considered valid in the presence of 2/3 of the members of the Commission.

3.10 The decision of the Commission is documented in a protocol signed by the chairman, secretary and all members of the commission.

#### **4 Evaluation criteria**

4.1 Evaluation of indicators of scientific and pedagogical activity of applicants, according to *Annex 3* to us the crate position.

Based on the conclusions of the expert group, for each applicant, scores of qualitative and quantitative indicators of scientific and pedagogical activity are calculated.

4.2 Evaluation of applicants according to the criteria for the submitted competitive works in nominations in accordance with Appendix 4 to this Regulation.

The Competition Commission makes this assessment after the public defense of the declared competitive works.

4.3 The final assessment of the applicants of the Competition is determined as the sum of points in paragraphs 4.1 and 4.2.

## **5 Summing up the results of the Competition and encouraging the winners**

5.1 Based on the results of the Contest, one winner is determined in each nomination.

5.2 Winners in nominations are determined by the highest number of points scored.

5.3 The University may provide various prizes for the winners of the competition. Prizes include financial rewards, special diplomas and certificates.

5.4 The list of winners of the Competition approved by the protocol of the commission and posted on the official website of the university.

5.5 The awarding of the winners of the Competition is held at a meeting of the Academic Council of the University in June of the current academic year.

5.5 All participants of the Competition are awarded certificates of participation in the Competition.

## **6 The procedure for appealing the decision of the competition commission**

6.1 Applicants, in case of disagreement with the results of the competition on the day of publication of the results, file an appeal.

6.2 The appeal is submitted to the Chairman of the Board-Rector of the University.

6.3 The Appeals Commission, approved by the order of the Chairman of the Board - Rector of the University, within one working day, considers the materials of the appeal and announces the results, taking into account the appeal.

Annex 1  
to the Regulations on competition  
“The best teacher of Abai Kazakh National  
Pedagogical University”

<b>№</b>	<b>Stages of the competition</b>	<b>Timing</b>
1	Publication of the announcement of the annual Competition through the official website of the university	January
2	Acceptance of documents from applicants who have expressed a desire to take part in the Competition	February
3	Consideration of submitted works from applicantsexpert group	April
4	Public defense of the submitted works before the Competition Committee	May
5	Deciding on the winners	May
6	Notification of winners about the results of the competition	May
7	Award Ceremony for the Contest Winners	June
8	Dissemination by the winners of the Competition of advanced innovative learning technologies and exchange of experience among the teaching staff.	September-December

**Application for participation in the competition**

*The application is stated concisely and consists of the following parts:*

1. FULL NAME. author(s), position, department, institute
2. Nomination name
3. Name (topic) of the competitive work
4. Abstract, which should contain a brief description of the purpose and objectives, the stated work, the learning problems it is aimed at, the main approaches to the expected results.

Signature..... Date.....

Your candidacy has been supported  
(Name/position and signature): ..... Date.....

**Qualitative and quantitative indicators of scientific and pedagogical activity of applicants for the last three years**

№	Indicators	Points	Actually
	<b>BLOCK I – Teaching quality</b>	≤ 100	
<b>1.</b>	<b>Teaching quality</b>	≤ 20	
1.1	The average score of the independent survey "Teacher through the eyes of students" for the last year of the results of the survey on a 10-point rating scale (select one sub-item)	≤ 20	
1.2	7.1 to 10.0	15	
1.3	5.0 to 7.0	5	
<b>2</b>	<b>Development and publication of electronic learning resources (no more than three)</b>	≤ 30	
2.1	Massive open online course based on national platforms Bilim Land, National Open Education Platform of Kazakhstan (open.kaznu.kz), Ashyk University platform (open.kz)	20	
2.2	Massive open online course based on international platforms Coursera, EdX, Udacity, FutureLearn	30	
2.3	Lecture course (at least 10) based on the official platform of the university	5	
2.4	A course of video lessons (at least 10, except for a lecture) based on the official platform of the university	5	
<b>3</b>	<b>Development of training materials (no more than three)</b>	≤ 20	
3.1	A textbook recommended by the Educational and Methodological Association of the Republican Educational and Methodological Council of the Ministry of Education and Science of the Republic of Kazakhstan	10	
3.2	Textbook recommended by the Academic Council of the university	3	
3.3	Textbook recommended by the Educational and Methodological Association of the Republican Educational and Methodological Council of the Ministry of Education and Science of the Republic of Kazakhstan	2	
3.4	Textbook recommended by the Academic Council of the university	2	
3.5	An electronic textbook and / or an electronic manual, the copyright of which is confirmed by an authorized body	3	
<b>4</b>	<b>Improvement of professional and pedagogical qualifications in the profile (no more than two)</b>	≤ 10	
4.1	Scientific internship abroad in the profile lasting at least 1 month	5	
4.2	Certificate of successful completion of the course based on the platform of massive open online courses	5	
<b>5</b>	<b>Certificate confirming knowledge of a foreign language for the last two years (select one)</b>	≤ 10	
5.1	TOEFL PBT	10	

5.2	IELTS	10	
<b>6</b>	<b>Training of outstanding personnel in undergraduate and graduate programs (no more than two)</b>	$\leq 10$	
6.1	Preparation under the guidance of the applicant of the student-winner of the competition at the international and republican levels of research and creative work of students on the profile of training (submit a copy of the diploma, diploma) and (or) winners of Republican subject Olympiads among university students	5	
6.2	Student who published an article in various national and international journals	5	
	<b>II BLOCK - Research activities</b>	$\leq 100$	
<b>7</b>	<b>Project and program management (no more than two)</b>	$\leq 40$	
7.1	grant funding project	10	
7.2	Program within the framework of program-targeted financing	20	
7.3	commercialization project	10	
<b>8</b>	<b>Scientific publications (no more than three)</b>	$\leq 60$	
8.1	Article in the Web of Science database	25	
8.2	Article in the Scopus database	25	
8.3	Article in a journal recommended by the Committee for Quality Assurance in Education and Science	10	



## **Criteria for evaluating competitive works in nominations**

### **Nomination "Innovative Teaching Excellence"**

*Relevance:* To what extent the work takes into account modern challenges and requirements in the field of education, and considers current issues and problems faced by teachers.

*Creativity:* What new and original ideas are offered in the field of teaching.

*Practical applicability:* teachers in the real educational process can use what practical recommendations and solutions are offered that.

*Efficiency:* What positive results and achievements in the field of innovative teaching skills have been achieved.

*Quality of work:* What is the methodology of innovative research, used data and sources of information.

### **Nomination "Integration of scientific research and teaching"**

*Validity:* To what extent the work provides a clear rationale for the need to integrate research and teaching.

*Methodology:* To what extent the work offers a systematic approach or methodology for integrating scientific research into the teaching process.

*Efficiency:* What are the positive results of the integration of scientific research and teaching this work demonstrates.

*Innovation:* What new and innovative ideas are proposed for integrating research and teaching.

*Quality of work:* What is the research methodology, data used and sources of information.

### **Nomination "Sharing the experience of Abai KazNPU"**

*Relevance:* To what extent the work takes into account the current achievements and initiatives of Abai KazNPU.

*Innovation:* As far as the work describes the innovative approaches and practices used in Abai KazNPU.

*Objectivity:* To what extent the work presents objective and comprehensive information about the experience of Abai KazNPU.

*Completeness:* To what extent the work covers various aspects of the experience of Abai KazNPU.

*Successes and achievements:* As far as the work represents the positive results and achievements of Abai KazNPU.

### **Nomination "Integration of national values in the educational process"**

*Integrity and Consistency:* To what extent the work represents a clear conceptual model or approach for integrating national values into the educational process.

*Practical feasibility:* To what extent the work offers concrete and practical recommendations for integrating national values into the educational process.

*Compliance with educational goals:* To what extent the work substantiates the compliance of the integration of national values with the educational goals and objectives of the educational process.

*Student engagement:* To what extent the work takes into account the active participation of students in the integration of national values.

*Cultural and historical rationale:* To what extent the work substantiates the importance and significance of national values, their connection with the culture, history and traditions of the country.

### **Nomination "Digital Educator"**

*Knowledge of digital technologies:* To what extent the work demonstrates a deep understanding and knowledge of modern digital technologies that can be applied in education.

*Innovation and creativity:* To what extent the work offers new and original ideas and approaches in the field of digital pedagogy.

*Applicability:* To what extent the work offers concrete and practical recommendations for the application of digital technologies in the educational process.

*Interaction and cooperation:* How much the work emphasizes the importance of interaction and cooperation between the teacher and students when using digital technologies.

*Rating and Feedback:* To what extent the work pays attention to the process of evaluation and feedback when using digital technologies.

## **Recommendations for the design of the competitive work**

### **Formatting:**

Paper size: A4 format.

Margins: 2.5 cm on all sides.

Font: Times New Roman, size 14 pt.

Line spacing: 1.0.

Alignment: in width.

Binding: soft or hard.

### **Title page:**

The title page should contain the full name of the author, the name of the institute, department, position and title of the competitive work.

### **Content:**

*Introduction:* a brief description of the purpose and relevance of the work.

*Main part:* analysis and description of the teacher's work examples of his successful teaching activities, methods that he uses to educate and motivate students.

*Conclusion:* summing up, answering the question why exactly this work and this teacher is worthy of the title "The best teacher of Abai KazNPU".

### **Bibliography:**

All sources that were used in writing the work are indicated, including books, articles, Internet resources, etc.

### **Volume:**

The volume of work is 10-30 pages.

### **Applications, if applicable:**

If you use any additional materials that may be helpful in understanding your work, please provide them in the application.

**БҰЙРЫҚ**  
15.09.2023

Алматы қаласы

**ПРИКАЗ**  
№ 05-04/636  
город Алматы

**«Абай атындағы Қазақ ұлттық педагогикалық университеті  
Коммерциялық емес акционерлік қоғамының үздік оқытушысы»  
конкурсының Ережесін бекіту туралы**

«Абай атындағы Қазақ ұлттық педагогикалық университеті» коммерциялық емес акционерлік қоғамы (бұдан әрі-Қоғам) жарғысы 113-тармағының 17) тармақшасына сәйкес **БҰЙЫРАМЫН:**

1. Осы бұйрыққа қоса беріліп отырған «Абай атындағы Қазақ ұлттық педагогикалық университеті Коммерциялық емес акционерлік қоғамының үздік оқытушысы» конкурсы туралы Ереже (бұдан әрі - Ереже) бекітілсін.

2. Институционалдық тиімділік Кеңесінің басшысы (Ш.И.Хамраев) профессор-оқытушылар құрамын Ереже нормаларымен таныстыру мақсатында Қоғамның құрылымдық бөлімшелерінің басшыларына жеткізсін.

3. Қоғаммен байланыс департаментінің директоры (Р.Әбдіқадырқызы) осы Ереженің мәтінін Қоғамның сайтында орналастыруды қамтамасыз етсін.

4. «Абай атындағы Қазақ ұлттық педагогикалық университеті Коммерциялық емес акционерлік қоғамының үздік оқытушысы» университетішілік конкурсын өткізу қағидаларын бекіту туралы» 2022 жылғы 24 наурыздағы №04-04/94 бұйрығының күші жойылды деп танылсын.

5. Осы бұйрықтың орындалуын бақылауды өзіме қалдырамын.

6. Осы бұйрық оған қол қойылған күнінен бастап күшіне енеді.

Басқарма Төрағасы – Ректор м.а.



К.Исакова

БҰЙРЫҚ  
15.09.2023  
Алматы қаласы

ПРИКАЗ  
№05-04/636  
город Алматы

**«Абай атындағы Қазақ ұлттық педагогикалық университеті  
Коммерциялық емес акционерлік қоғамының үздік оқытушысы»  
конкурсының Ережесін бекіту туралы**

«Абай атындағы Қазақ ұлттық педагогикалық университеті» коммерциялық емес акционерлік қоғамы (бұдан әрі-Қоғам) жарғысы 113-тармағының 17) тармақшасына сәйкес **БҰЙЫРАМЫН:**

1. Осы бұйрыққа қоса беріліп отырған «Абай атындағы Қазақ ұлттық педагогикалық университеті Коммерциялық емес акционерлік қоғамының үздік оқытушысы» конкурсы туралы Ереже (бұдан әрі - Ереже) бекітілсін.

2. Институционалдық тиімділік Кеңесінің басшысы (Ш.И.Хамраев) профессор-оқытушылар құрамын Ереже нормаларымен таныстыру мақсатында Қоғамның құрылымдық бөлімшелерінің басшыларына жеткізсін.

3. Қоғаммен байланыс департаментінің директоры (Р.Әбдіқадырқызы) осы Ереженің мәтінін Қоғамның сайтында орналастыруды қамтамасыз етсін.

4. «Абай атындағы Қазақ ұлттық педагогикалық университеті Коммерциялық емес акционерлік қоғамының үздік оқытушысы» университетішілік конкурсын өткізу қағидаларын бекіту туралы» 2022 жылғы 24 наурыздағы №04-04/94 бұйрығының күші жойылды деп танылсын.

5. Осы бұйрықтың орындалуын бақылауды өзіме қалдырамын.

6. Осы бұйрық оған қол қойылған күнінен бастап күшіне енеді.

**Басқарма**  
**Төрағасының міндетін атқарушы - Ректор**

**К.Исакова**



## Лист согласования

ФИО, подразделение, должность	Тип действия	Время и дата согласования или подписания	Данные по ЭЦП
Хамраев Ш.И. - Руководитель - Офис Институциональной Эффективности	Согласовано	13.09.2023 15:10	ХАМРАЕВ Ш.И.
Кулсариева А.Т. - И.о. проректора по академическим	Согласовано	13.09.2023 18:14	КУЛСАРИЕВА А.Т.



Издатель ЭЦП - ҰЛТТЫҚ КУӘЛАНДЫРУШЫ ОРТАЛЫҚ (GOST), ИСАКОВА КЛАРА,  
Некоммерческое акционерное общество "Казахский национальный педагогический  
университет имени Абая", VIN031240004969

вопросам - Председатель Правления - Ректор			
Абдигалбарова У.М.(и.о Бурибаев Е.А.) - Проректор по исследовательской деятельности - Председатель Правления - Ректор	Согласовано	13.09.2023 15:46	АБДИГАЛБАРОВА У.М.
Нұрланов Ш.Н. - Проректор по социальному развитию - Председатель Правления - Ректор	Согласовано	14.09.2023 12:55	НҰРЛАНОВ Ш.Н.
Туменбаев С.А. - Руководитель службы - Антикоррупционная Комплаенс-служба	Согласовано	14.09.2023 12:09	ТУМЕНБАЕВ С.А.
Баймолдаев Н.Т. - Начальник управления - Управление экономического планирования и анализа	Согласовано	13.09.2023 15:32	БАЙМОЛДАЕВ Н.Т.
Желдыбаева А.Ж. - Начальник управления - Управление юридической работы и организации закупок	Согласовано	14.09.2023 15:39	ЖЕЛДЫБАЕВА А.Ж.
Кулсариева А.Т.(и.о Исакова К.Т.) - И.О. Председателя Правления-Ректора - Председатель Правления - Ректор	Подписано	14.09.2023 16:57	ҰЛТТЫҚ КУӘЛАНДЫРУШЫ ОРТАЛЫҚ (GOST), ИСАКОВА КЛАРА, Некоммерческое акционерное общество "Казахский национальный педагогический университет имени



			Абая"
--	--	--	-------



Издатель ЭЦП - ҰЛТТЫҚ КУӘЛАНДЫРУШЫ ОРТАЛЫҚ (GOST), ИСАКОВА КЛАРА,  
Некоммерческое акционерное общество "Казахский национальный педагогический  
университет имени Абая", BIN031240004969